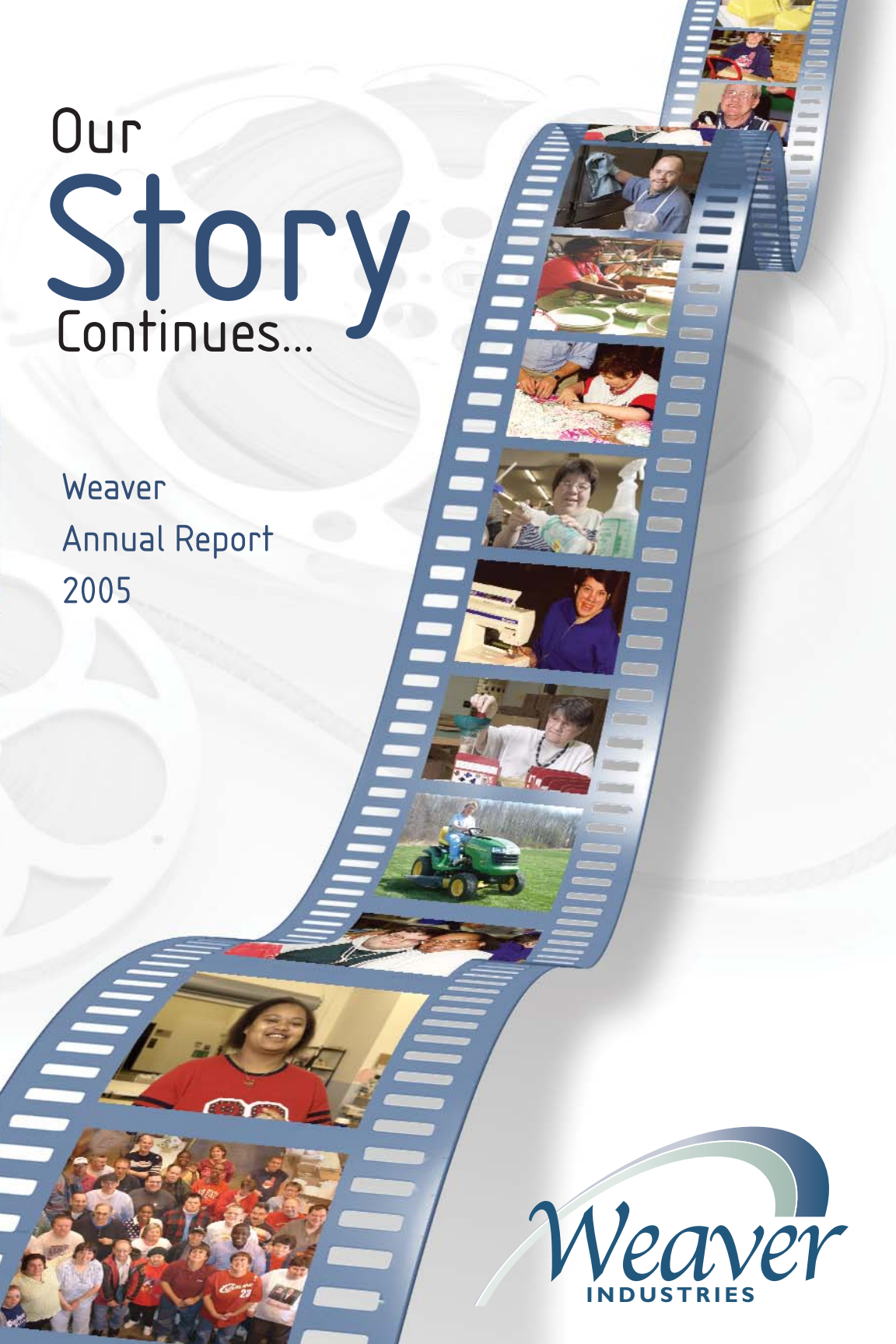


Our Story Continues...

Weaver
Annual Report
2005



Weaver
INDUSTRIES



Letter to Stakeholders



In our 2004 annual report we discussed Weaver Industries "moving in the right direction." The emphasis was on our dual functions of providing meaningful vocational training opportunities for individuals with disabilities while offering a quality product and/or service to the business community.

Today, we look ahead with great anticipation. The Weaver Industries Advisory Board and Administration has accepted the challenge of exploring and investing in alternative programs and business operations that can facilitate meaningful, interesting and challenging vocational opportunities for the individuals we serve.

To start, we have created a supported employment division which will continue to develop business and community partnerships that offer vocational training opportunities in a supported environment. The next phase in the Weaver story is the exploration of a social enterprise model that may include the creation of self-sustaining business enterprises providing quality work opportunities in an integrated business environment for individuals with disabilities.

And, although we are working diligently on the new and improved Weaver Industries, our commitment to our mission is steadfast. Our priority will always be the individuals we serve. As we offer more services to our community, we will position ourselves to offer more work opportunities for our employees.

We will also continue to pursue public relations efforts to increase awareness of services we offer. Weaver Industries is a benefit to the individuals we serve, to our community and to the businesses we support. We want to get this important message out!

Weaver Industries...for all the right reasons.

Respectfully submitted,

Jeffrey S. Johnson - Executive Director

New Division

Weaver Supported Employment Department

Weaver Industries has expanded with the creation of a new department that specializes in developing community-based, supported employment sites. These sites consist of between six and eight workers. With the support of a full-time supervisor, they perform a variety of jobs on site at customer locations.

Alain Wulff has been hired as the manager of this division. Alain brings to Weaver Industries 30 years of professional experience in the aviation industry along with a bachelor's degree in Industrial Management and extensive experience in project management and marketing.

The new division is off to a good start with contracts from the Ohio Department of Transportation. Under this agreement, 10 individuals with disabilities will soon be performing a variety of job responsibilities associated with maintaining the on-site buildings and grounds at roadside rest areas.

Rest Areas



Lunchology

Everyone already looks forward to lunch. But the Lunchology creative bags make it even more fun. These bags are created with graphics and sayings to educate, entertain and inspire – and they are our newest community site project. Weaver has been contracted to package the sets and build retail point-of-purchase displays. The Lunchology team members are working out of Lunchology's new suite within the Canal Place complex.

The product is currently available at West Point Market and Buehler's food stores.



Akron Center Building Cleaning Crews

The Weaver Crew works hard to make CSBMR/DD Akron Center a neat, clean workspace for Weaver production employees and County Board staff. The cleaning crew consists of four workers that perform daily cleaning in conjunction with the County Board facility maintenance staff.



New Training Site



The US Army Reserve has opened a new base in North Canton. The new facility houses four reserve units consolidated from Akron and Canton area bases. In partnership with NISH and the County of Summit Board of MR/DD, a crew of four Weaver Industries employees provide janitorial support under the supervision of Jim Brown.

Jim, a Community Services Supervisor for CSBMR/DD, has done a great job for many years and was recently recognized by NISH for his commitment to serving individuals with disabilities and outstanding performance on Federal Contracts.

New Website

Take a look at our new look...on the web. From the actual address to every section, the Weaver website is all new. Visit www.weaverindustries.org to see the attractive and informative site that was activated in September, 2006. The project features all new text and photography and took nearly a year to complete.



Employee Recognition

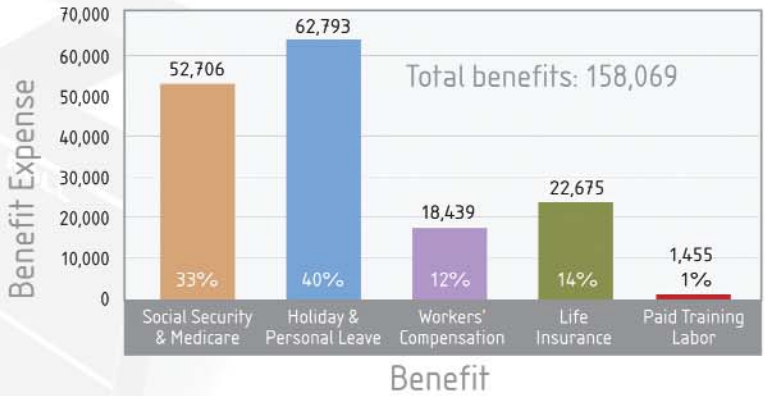
Weaver Industries recently began a new employee recognition program.

This award recognizes employees who support the company goals and exhibit dedication, hard work, good attitude and solid attendance. Recipients receive a special certificate of recognition and a small gift such as a movie ticket or a gift card to their favorite store.

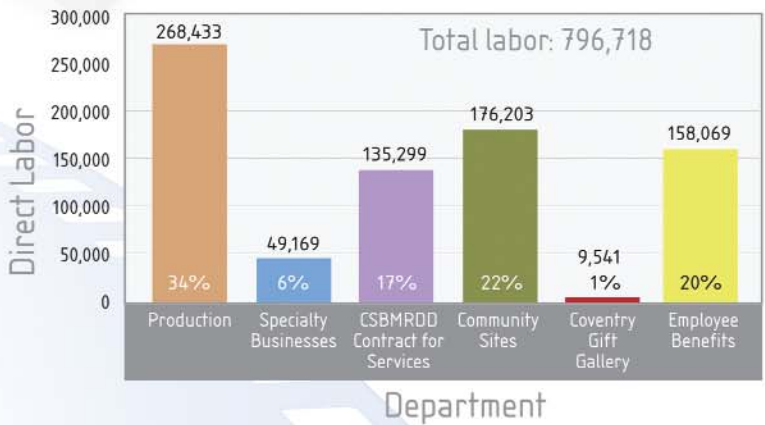
Initial recipients include rest area site employees Troy Friend, David Robinson, Barbara Poling, Jeremiah Ritter and Virginia Knoyer.



2005 Consumer Benefits Analysis



2005 Consumer Labor Analysis



2005 Expense Analysis



Support Staff

Jeff Johnson	Executive Director
Sandy Boyle-McCready	Accounting Supervisor
Kim Bell	Assistant Accounting Supervisor
Meloney Cook	Account Clerk
Janine Riley	Account Clerk
Carol Hoover	Administrative Assistant
Ted Mountz	Production Sales Coordinator
Dave Caniglia	Production Sales Coordinator
Rich McCready	Production Support



Board of Trustees

(Photos left to right)

Ralph Waszak	Chairperson
Mark Ohlinger	Vice-Chairperson
Lori Sheets	Treasurer
Don Pavlik	Board Member
Maureen Van Duser	Board Member
Bob Lee	Board Member
Barb Pedrozo	Board Member
Heather Bentley	Board Member
Ryan Elmiger	Board Member



530 S. Main St., Suite 1714, Akron, OH 44311

(330) 379-3660 • Fax (330) 379-3665 • 19,000 sq. ft. production area

Akron Center	636 West Exchange St., Akron, OH 44302
Bath Center	340 N. Cleve.-Mass. Rd., Akron, OH 44333
Southern Center	1651 Massillon Rd., Akron, OH 44312
Tallmadge Center	630 North Ave., Tallmadge, OH 44278
Potomac Center	66 Osceola Ave., Tallmadge, OH 44278
Coventry Center	3235 Manchester Rd., Akron, OH 44319
Twinsburg Center	10735 Ravenna Rd., Twinsburg, OH 44087

For more information on hiring Weaver Industries employees in your business or contracting a job at one of our workcenters, please call (330) 379-3660.